

Resolution #2026-006

Fiscal Year 2026/2027 Wage and Compensation Pay Scale for Village Employees - Utility Billing Clerk

At a regular meeting of the Elberta Village Council, Benzie County, Michigan, held at the Community Building at 401 First Street on July 16, 2026, at 7:00 pm.

The following resolution was offered by Trustee, Radionoff, and supported by Trustee, Fiebing.

WHEREAS to maintain transparency and attract and maintain a quality workforce, the Council of the Village of Elberta presents a Resolution for Fiscal Year Budgeted Wage and Compensation Pay Scales for Village Employees; and

WHEREAS following interviews and reference checks, the Personnel and Policy Review Team recommends the hiring of Aaron Shaver as Utility Billing Clerk, noting his calm, professional demeanor, strong work ethic, and alignment with Village administrative standards; and

WHEREAS Aaron's evaluation and references reflect reliability, initiative, and sound judgement, with demonstrated computer proficiency, attention to detail, and interpersonal skills consistent with the Village's operational expectations;

NOW THEREFORE BE IT RESOLVED by the Council of the Village of Elberta, Benzie County, Michigan, that the Fiscal Year 2026/2027 Wage and Compensation Pay Scale for Village Employees - Utility Billing Clerk, be adopted as follows:

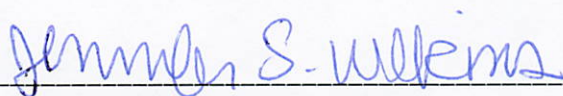
Position	Status	Hourly	Health Insurance Stipend	Per Meeting
Utility Billing Clerk	Part Time	\$20		

BE IT FURTHER RESOLVED that the terms of this Resolution shall be in effect from July 16, 2026, until the end of the 2026/2027 Fiscal Year, February 28, 2027, unless superseded by subsequent council action. Aaron's appointment as Utility Billing Clerk includes a **90-day review period** in accordance with Village policy. Upon successful completion of this review, continued employment and any wage adjustments shall be considered by the Village President and Council.

AYES: Wilkins, Fiebing, Radionoff, Holmes

NAYS: None

ABSENT: O'Dwyer

RESOLUTION DECLARED ADOPTED. By: 
Jennifer Wilkins, Village President

I, the undersigned, Clerk of the Village of Elberta, Benzie County, Michigan, do hereby certify that the foregoing is a true and complete copy of certain proceedings taken by said municipality of Benzie County at its public hearing and regular meeting held on July 16, 2026, relative to adoption of the resolution therein set forth; that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

Dated: 7/22/2026 
Rachel Perkins, Village Clerk