

**Resolution #2025-009**  
**Fiscal Year 2025-2026 Wage and Compensation Pay Scale for**  
**DPW Assistant**

At a special meeting of the Elberta Village Council, Benzie County, Michigan, held at the Community Building at 401 First Street on September 10, 2025 at 5:30pm ,

The following resolution was offered by Trustee **Wilkins, Jennifer** and supported by Trustee **O'Dwyer, Bill**

Wage & Compensation Adjustment – Assistant DPW Cervantes Christopher

**WHEREAS**, The Council of the Village of Elberta unanimously voted at the February 20<sup>th</sup> 2025, Budget Hearing to adopt the Resolution for Fiscal Year 2025-2026 Wage and Compensation Pay Scale for the Village Employees and Appointed and Elected Officials and such wages for DPW employees remain budgeted, and

**WHEREAS**, Assistant Department of Public Works (DPW) employee Cervantes has successfully obtained a Commercial Driver's License (CDL); and

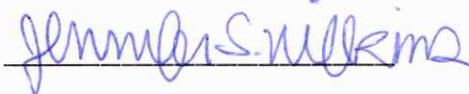
**WHEREAS**, the acquisition of a CDL enhances the employee's qualifications and capacity to perform additional duties within the scope of the DPW; and

**WHEREAS**, the Village recognizes the value of professional development and supports fair compensation aligned with increased responsibilities and certifications;

**NOW, THEREFORE, BE IT RESOLVED**, that the Village Council hereby approves the updated wage and compensation pay scale of \$2 per hour for a total of \$26 per hour for Assistant DPW Cervantes, effective 07/21/2025, in accordance with the Village's personnel policies and budgetary provisions.

**ROLL CALL | WILKINS AYE | HOLMES AYE | FIEBING AYE | O'DWYER BILL | ALL AYES | MOTION PASSED**

Jennifer Wilkins, Village President



Date:

9-11-2025

Rachel Perkins, Village Clerk



Date:

09/11/25