

Resolution #2023-014
Wage and Compensation for Department of Public Works

At a regular meeting of the Elberta Village Council, Benzie County, Michigan, held at the Community Building at 401 First St. on November 16, 2023, at 7:00 pm

The following resolution was offered by Trustee, Ken Holmes, and supported by Trustee, Emily Votruba.

WHEREAS The Council of the Village of Elberta unanimously voted at the February 23, 2023, Special Budget Hearing to adopt the Resolution for Fiscal Year 2023-2024 Wage and Compensation Pay Scale for the Village Employees and Appointed and Elected Officials and such wages for DPW employees remain budgeted, and

WHEREAS a 90-day review was completed by two Council Trustees, one village resident, the village water operator, and co-assistant DPW, Justin Towle, and

WHEREAS in addition to his regular duties, Chris has willingly jumped in and learned higher level public works job tasks with Justin through the water project, completes task assignments on his own and with co-assistant in a timely and thorough manner and is actively training under Justin and the village water operator, Chris Pritchard,

NOW THEREFORE BE IT RESOLVED that based on performance reviews, Christopher Cervantes, Department of Public Works, shall receive an increased Wage and Compensation Salary package of \$18.50 an hour at a continued 40 hours a week plus the monthly Health Insurance Stipend of \$500 for the remainder of the 2023–2024 Fiscal Year.

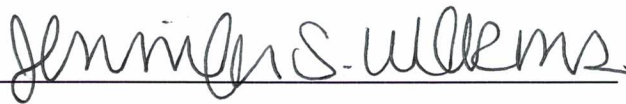
BE IT FURTHER RESOLVED that the terms of this Resolution shall take effect on November 20, 2023, and shall be effective until resignation, termination, or the end of the 2023–2024 Fiscal Year, February 29, 2024.

YEAS: Brett McGregor, Ryan Fiebing, Ken Holmes, Emily Votruba, and Jennifer Wilkins

NAYS: None

RESOLUTION DECLARED ADOPTED.

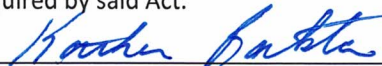
By:



Jennifer Wilkins, Village President

I, the undersigned, Clerk-Treasurer of the Village of Elberta, Benzie County, Michigan, do hereby certify that the foregoing is a true and complete copy of certain proceedings taken by said municipality of Benzie County at its regular meeting held on November 16, 2023, relative to adoption of the resolution therein set forth; that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

Date 11/17/2023



Katherine Ralston, Village Clerk-Treasurer