		FINAL			
1		Minutes			
2	Regular Meeting of the Elberta Village Council				
3	401 First Street ELBERTA, MI 49628				
4	May 18, 2023 @ 7 pm				
5	May 10, 2023 @ 7 pm				
6	Call to Order a	and Pledge: 7:00 pm			
7		ident Jennifer Wilkins – PRESENT Pro Tempore Emily Votruba – PRESENT Ken Holmes –			
8		n Fiebing – PRESENT [Vacant Seat]			
9		ott Beehler (Gilmore Twp), Michael Cederholm (Frankfort Fire Chief), Norma Corwin			
10		er), Ryan King (Benzonia), Brett McGregor, Ken Mlcek (Fleis & Vandenbrink), Teri Reisner, Tom			
11 12	Reisner, Gary S	Sauer (County Commissioner), Justin Towle (DPW)			
12	Approval of	April 20, 2023 Regular Meeting Minutes Motion by Fiebing, seconded by Holmes, to approve			
14	<u></u>	with no changes. All ayes. Motion passed.			
15		May 1, 2023 Special Meeting Minutes Motion by Fiebing, seconded by Wilkins, to approve			
16		with no changes. All ayes. Motion passed.			
17		May 10, 2023 Special Joint Planning Commission and Council Meeting Minutes Motion by			
18		Holmes, seconded by Fiebing, to approve with no changes. All ayes. Motion passed.			
19 20	Approval of A	Aranda			
20	Approval of A Motio	n by Votruba, seconded by Holmes to approve the May 18, 2023, Regular Council Meeting			
22		da with the substitution of "Amendement to Owner-Engineer Agreement Amendment #1 Between			
23	_	llage of Elberta and Fleis & Vandenbrink" for former No. 7 item "MNRTF Grant Elberta Lake			
24	the Village of Elberta and Fleis & Vandenbrink" for former No. 7 item "MNRTF Grant Elberta Lake Michigan Beach Improvements TF20-0013 Bid Award." ALL AYES. Motion passed.				
25					
26	<u>Corresponder</u>				
27 28		ail: Cathy Anderson regarding a water bill error, now corrected. Imployment Insurance Agency – Monetary Redetermination (Former Clerk Roberta Benedict).			
28 29		ployment denied. Village receives notification of attempts.			
30		iam Sanders (State Treasury) DEP Reporting Update. Followup on 5/30. Village will start reporting			
31		once given OK from auditor.			
32	4. Ema	il: Samantha Bower (Studio 231) Bower requested a repair to the sidewalk outside her business.			
33		il looked at photos of the sidewalk, which will likely be torn up during water line replacements late			
34		er or fall. Council discussed cold patch in meantime			
35		iil: Bert (surname unknown) re DPW			
36 37		ance Hudson (Cabbage Shed) re no parking signs. Accidents and damage to crosswalk signs and no parking signs have occurred			
38	other	no parking signs have occurred			
39	Inguiry of Cor	nflict on Agenda Items President Wilkins will recuse herself from New Business #2 A and B			
40		Towle is her live-in son-in-law and New Business No. 5			
41					
42		omment on Agenda Items (3 min) Teri Reisner asked for details of correspondence received,			
43	•	n letter. Votruba said policy is not to read letters unless letter writer has asked it be read into			
44		er to save time at meetings. Correspondence is available at the office for interested members of			
45 46	the public.				
40 47	Approval of B	sills			
48		Register \$48,930.48 AP, \$3,319.51 Payroll. Motion by Votruba, seconded by Wilkins, to approve			
49		g the bills. Roll Call: Fiebing Aye Holmes Aye Votruba Aye Wilkins Aye All Ayes. Motion			
50	passe				
51	Financial Repo	<u>orts</u>			

Rev/Exp Sheet reviewed. A budget amendment may occur in June Interfund Borrowing: Was not
 completed because another payment request was received, so a new amount is subject for approval
 (Agenda No. 3)

5 New Business

- Appointment of Council Trustee Candidate Brett McGregor (See attached) Volunteer with GTRLC, Marine Corps. Interested in history, grants. Will have to run in 2024 election; Fiebing's and Holmes's terms also end then. Motion by Votruba, seconded by Wilkins to appoint Brett McGregor as Council Trustee with term ending November 2024. Roll call: Fiebing Aye | Holmes Aye | Votruba Aye |
 Wilkins Aye. All ayes. Motion passed.
- 11 2. Assistant, Department of Public Works (A) Hire Candidate (B) Resolution #2023-005 Wage & 12 Compensation for Assistant DPW (see attached) Letter from Personnel Committee recommending 13 Towle in packet. The supervisor position was advertised, remains open, and no applications have been 14 received. Motion by Votruba, seconded by Fiebing to hire Justin Towle as Assistant in the Department of 15 Public Works Roll call: Fiebing Aye | Holmes Aye | Votruba Aye | Wilkins Recused. All ayes. Motion 16 **passed.** Wage hasn't changed from temporary hire rate. **Motion** by Holmes, seconded by Fiebing to 17 adopt Resolution #2023-005 Wage and Compensation for Assistant DPW. Roll call: Fiebing Aye | 18 Holmes Aye | Votruba Aye | Wilkins Recused. All ayes. Motion passed.
- 19 3. Reauthorization to Interfund Borrow to Pay Elmer's for the Emergency Water Main Break in 20 Entirety: (A) Contractor's Application for Payment #1 for \$177,032.50 and #2 for \$9,317.50 (B) 21 Authorization for President to Sign the Engineer's Joint Contract Application for Payment #2. In trying to 22 complete the interfund borrowing per last month's decision, Corwin/Wilkins discovered insufficient 23 funds in Municipal Streets; figures and funds borrowed from have thus been revised. USDA grant funds 24 should become available in late June or July. (A) Motion by Votruba, seconded by Fiebing to approve 25 the interfund borrowing of 107, 032.50 from Sewer Fund and now \$50,000 from Municipal Streets Fund 26 and \$20,000 plus an additional \$9,317.50 (total \$29,317.50) from the General Fund Savings account to 27 pay Payment #1 for \$177.032.50 and Payment #2 for 9.317.50 from Elmer's. Roll call: Fiebing Ave I 28 Holmes Aye | Votruba Aye | Wilkins Aye. All ayes. Motion passed. Added Disclosure: When the 29 USDA loan closes in June, the first draw will reimburse the Village for the \$177,032.50 and \$9,317.50 and 30 \$50,000 will be put back into the Municipal Streets Fund, \$29,317.50 into the General Fund savings acct 31 and \$107,032.50 into the Sewer Fund therefore paying back the short-term interfund loan. (B) Motion 32 by Votruba, seconded by Fiebing to authorize the Village President to sign the Engineer's Joint Contract 33 Application for Payment #2 between Elmer's Crane and Dozer and the Village of Elberta via Fleis & 34 Vandenbrink. Roll call: Fiebing Aye | Holmes Aye | Votruba Aye | Wilkins Aye. All ayes. Motion 35 passed.
- 36 4. Resolution #2023-006 Fiscal Year 2023–2024 Wage and Compensation for Village Officials Who 37 Perform Village Employee Job Duties During Vacancies or Absences (see attached Resolution and 38 memo) Staff turnover and vacancies have required council members to take on statutory and mandatory 39 duties that would normally be done by employees. While employees are sought, Wilkins in particular, 40 has been working long hours for the Village without pay especially since the Apr 27 resignation of DPW. 41 Attorney consulted. Officials will submit a monthly report and time sheet describing role filled, hours, 42 and duties performed Motion by Fiebing, seconded by Holmes, to adopt Resolution #2023-006 as 43 presented. Roll Call: Fiebing Aye | Holmes Aye | Votruba Aye | Wilkins Aye | All Ayes. Motion 44 passed.
- 45
 5. Approval of Interim DPW and Deputy Clerk Motion by Wilkins, seconded by Fiebing to approve
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and documentation of Wilkins's work. Holmes said she should certainly be compensated for her DPW
 supervisory guidance of new employee. Motion by Votruba, seconded by Fiebing, to approve Jennifer
 Wilkins as interim DPW so she can be compensated. Roll Call: Fiebing Aye | Holmes Aye | Votruba
 Aye | Wilkins Recused | All Ayes. Motion passed.

- 6. Resolution #2023-007 MDOT Category B Grant Bye Street Mlcek explained applications for this
 annual opportunity are due June 15. Two Village applications for Bye Street rejected. Grant covers up to
 50 percent of construction costs but not engineering. Estimated Village cost \$94,100, which we have in
 Streets fund; if grant rec'd, work and engineering fee occurs in 2024. Motion by Wilkins, seconded by
 Votruba, to adopt Resolution #2023-007 to establish a request for funding, designate an agent, attest to
 the existence of funds, and commit to implementing a maintenance program for Bye Street crush and
 shape improvements funded by the Transportation Economic Development Fund Category B Program.
- 12 Roll call: Fiebing Aye | Holmes Aye | Votruba Aye | Wilkins Aye | All Ayes. Motion passed. 13 7. Amendment to Owner-Engineer Agreement Amendment #1 Between the Village of Elberta and 14 Fleis & Vandenbrink Mlcek explained adjustments to water main routing along different streets; 15 procurement of agreement with DNR for railroad right of way easement placement instead of Old M168; 16 assistance with emergency water main break; and the 20ft instead of 10 ft deep borings as required by 17 MDOT; for a total of an additional \$40K. Motion by Wilkins, seconded by Votruba to approve the 18 amendment to the Owner Engineer Agreement between the Village of Elberta and Fleis & Vandenbrink, 19 contingent on receipt of USDA approval. Roll call: Fiebing Aye | Holmes Aye | Votruba Aye | Wilkins 20 Aye | All Ayes. Motion passed.
- 21 8. USDA Water System Improvements Contract #1 – Water Main Bid Award Micek said only one bid 22 rec'd for #1 and #2 (below) The sum total of the bids for the two projects exceeded the project budget 23 by about \$1M. Discussed with Wilkins how scope could be adjusted; water main portion of project tied 24 to another grant, making it difficult to trim; getting rid of old main and lead pipes a priority; F&V 25 recommend awarding contract #1 to Elmer's and eliminating New Well contract (#2); well 1 is old but 26 maintaining its capacity and is in compliance with EGLE. Motion by Wilkins, seconded by Votruba to 27 accept the recommendations of Fleis & Vandenbrink and approve Elmer's Crane and Dozer as 28 Contractor for the USDA Water System Improvements Contract #1 - Water Main Replacement 29 contingent on USDA approval. Roll call: Fiebing Aye | Holmes Aye | Votruba Aye | Wilkins Aye | All 30 Ayes. Motion passed. MIcek said Elmer's had offered \$152,070 in credits because of some of the 31 overlap between the two contracts. **Motion** by Wilkins, seconded by Votruba to approve that change to 32 the work order. Roll call: Fiebing Aye | Holmes Aye | Votruba Aye | Wilkins Aye | All Ayes. Motion 33 **passed.** Wilkins commented that water rates were not raised appropriately for many years, which is why 34 our water fund is so broke and we're having so much trouble affording these and future necessary 35 updates. A new well is "next on the list." The latest rate increases are necessary and go directly into these 36 improvements.
- 9. USDA Water System Improvements Contract #2 Water Supply Bid Award Mlcek said existing Well
 #2 does not meet EGLE's isolation requirements, but that's the only issue. It still functions properly for
 water needs. Motion by Votruba, seconded by Holmes not to award Contract #2 for a new Well at this
 time. All ayes. Motion passed.
- 41 **10. Elberta Water Operator in Charge Resignation Scott Little** Little serves a wide geographic area and
 42 resigned given Chris Pritchard is available to meet our needs. Motion by Holmes, seconded by Votruba,
 43 to accept Scott Little's resignation. All ayes. Motion passed.
- Elberta Water Operator in Charge and Backup Operator Chris Pritchard & T. Jake Cline Cline is
 Bear Lake water operator. Former VOE backup water operator Dave Bissell is retiring. Wilkins explained
 the emergency contact list. Motion by Votruba, seconded by Holmes to appoint Chris Pritchard as
 Elberta Water Operator and T. Jake Cline as Elberta Backup Water Operator. Roll call: Fiebing Aye |
 Holmes Aye | Votruba Aye | All Ayes. Motion passed.
- Resolution #2023-008 Wage and Compensation for Elberta Water Operator and Backup Water
 Operator Wilkins said it was unclear whether Bissell, for example, ever got paid; wage resolutions are a
 new effort at transparency. Resolution would be in effect till end of fiscal year. Cline is compensated only

if called to service when Pritchard is unavailable. Motion by Votruba, seconded by Wilkins, to approve
 Resolution #2023-008 Wage and Compensation for Elberta Water Operator in Charge and Backup Water
 Operator as presented. Roll call: Fiebing Aye | Holmes Aye | Votruba Aye | Wilkins Aye | All Ayes.
 Motion passed.

кер	orts to Council
	County Commissioner – Sauer / Verbal Report; Memorial Day ceremony 1 pm at Veterans Memorial Park, can
	will be fired; Indigent Defense, trial court, opioid funding; battery plant in Grand Rapids; new payroll clerk at Ro
	Commission; Maples unqualified audit, 76 beds (full); health dept remodel; dog issue trail CLPRA; new
	Homestretch construction; brining to begin; delay in Sutter Rd/Crystal Downs project; Thompsonville water pro
	bids, new wells, meters, rate increases.
	Frankfort Fire and Rescue Report – Cederholm/Verbal and Written Report and safety message (see website).
	Dept has 24 members. No Elberta runs in April. Primer repairs to pump truck. Selling 14 unneeded air bottles.
	Water safety training being prepared for kids if Coast Guard doesn't do it.
	LSS – K. Mills / Written Report First wedding May 28
	Zoning Administrator – J. Mills / Written Report Sign permit issued for Elberto's bld.
	Betsie Valley Trail – J. Ottinger / Written Report June 24 Stormcloud/Five Shores all day fundraiser
	Planning Commission – Fiebing / Verbal Report Halfway through Master Plan draft review. Open House Visior
	Session: Waterfront, Downtown, Housing. June 15 at LSS from 4 to 6:30 pm. Food truck ordinance discussion.
	Parks & Recreation Commission – Wilkins / See Minutes. Lack of quorum no mtg. Historical ideas for trail and collaboration with other entities for grants.
	DPW – Towle/Wilkins / Verbal Report, Personnel Reports. Brush pile end of 1st Street. Need help with beach boardwalk.
	Clerk/Treasurer – Corwin / Verbal Report Audit week: Learned how to properly prep for audit. Bank recs.
	BGFAC – Wilkins & Votruba / See Minutes
	BLUA – Wilkins & Holmes / Verbal Report
	Personnel & Policy – Holmes (DPW), Votruba (Office) / See Report; More policy updates coming.
	Water/Sewer Committee – Wilkins & Holmes / No report; daily commitment from Wilkins

- 35 Adjournment: 8:49 pm by Holmes
- 36
- 37 Final minutes prepared and posted by
- 38 Emily Votruba, Trustee
- 39



turn it to the Village office at

151 Pearson Street Elberta, MI 49628-0008	FAX – 231-352-4033 Email - Clerk@villageofelberta.com
must not be in default to the	committee or commission seat, you must be a resident of the Village, and you Village. The term of each board, committee or commission appointment ust be approved by the Board of Trustees.
I, (PRINT NAME) BRETT	W McGEEGroe have lived in the Village for 3.5 year(s).
	W M ⁴ GEEGOR have lived in the Village for 3.5 year(s).
	19 FRANKFORT AVE

Planning Commission, Zoning Commission, Parks and Recreation Com Why are you interested in serving on the board, committee or commissions?

What expertise would you bring to the particular board, committee or commission, to which you would like to be appointed. *PLANNING, BUDGETING, AND MANAGETENT AS A* MILLITHEY DEFICE BOD SQUARDON CEMMANDER

Give a brief summary of your past and/or current civic involvement:

Bitter . (SIGNATURE)

Date: 14 ADRIL 2023

Applications are forwarded to the Board of Trustees and are kept on file for one year. If you have not been appointed in that period, you will need to re-apply.

Resolution #2023-005 Wage and Compensation for Assistant, Department of Public Works

At the regular meeting of the Elberta Village Council, Benzie County, Michigan, held at the Community Building at 401 First St. on May 18, 2023, at 7:00 pm

The following resolution was offered by Trustee and was supported by Trustee

WHEREAS The Council of the Village of Elberta unanimously voted at the February 23, 2023, Special Budget Hearing to adopt the Resolution for Fiscal Year 2023–2024 Wage and Compensation Pay Scale for the Villag Employees and Appointed and Elected Officials and such wages for DPW employees remain budgeted and WHEREAS the Village of Elberta received resignation letters on April 27, 2023, from DPW Superintendent Ken Bonney and DPW Assistant Lucas McClellan and

WHEREAS Notice of the vacancy of both positions was posted and requests for applications advertised, and WHEREAS Interviews were held by the Personnel Committee and a qualified applicant was chosen and offered the Assistant DPW Salaried Position at 40 hours a week, plus monthly Health Insurance Stipend, and the applicant accepted the offer on May 15, 2023, and was hired as the Assistant DPW on May 18, 2023,

NOW THEREFORE BE IT RESOLVED that the newly hired Assistant, Department of Public Works, Justin Tor shall receive a Wage and Compensation Salary package of \$17.00 an hour at 40 hours a week plus a mont Health Insurance Stipend of \$500 for the remainder of the 2023-2024 Fiscal Year.

BE IT FURTHER RESOLVED that the terms of this Resolution shall take effect on May 19, 2023, and shall be effective until the end of the 2023–2024 Fiscal Year, February 29, 2024.

YEAS: NAYS:

ns. Mother-in-law to Justin Towle

RESOLUTION DECLARED ADOPTED. By:_____

Emily Votruba, Village President Pro Tempore

Dated:

Norma Corwin, Village Clerk/Treasurer

Recommendation to Hire Justin Towle as DPW Assistant

May 18, 2023

A Personnel Committee consisting of Chris Pritchard (current Village water operator and former DPW superintendent), Kenneth Holmes (trustee, former DPW staff), Bill Soper (resident and former trustee), Norma Corwin (clerk/treasurer), and Emily Votruba (trustee), interviewed Justin Towle vesterday.

On the basis of that interview, his résumé, and observations of Towle's work as temporary DPW assistant since he was hired for that position May 1, the committee recommends that the Village hire Towle as full-time DPW assistant.

Towle has demonstrated a desire and intention to maintain and improve the appearance and function of the Village's infrastructure, grounds, and services, an eagerness to learn and grow within the position and to remain in the job for a significant enough time to warrant our possible investment in his earning a CDL-B and other qualifications necessary for the supervisor role. As a Village resident, husband, and father here, he cited a deep personal interest in performing the important work of the department effectively, specifically with regard to the safety of our playscape equipment, trash collection, and plowing. In the meantime his previous job experience and skills (including computer skills, vehicle maintenance and operation, use of a range of tools; experience dealing with the public, initiative and organization) more than equip him to serve in the assistant role.

Emily Votruba, Trustee Serving as Personnel Committee Secretary

Resolution #2023-006

Fiscal Year 2023/2024 Wage and Compensation Pay Scale for Elected or Appointed Village Officials Who Perform Job Duties of Village Employees (DPW Superintendent, DPW Assistant, Deputy Clerk, Deputy Treasurer) When There Is a Position Vacancy or Absence

At the regular meeting of the Elberta Village Council, Benzie County, Michigan, held at the Community Building at 401 First Street on May 18, 2023, at 7 pm,

The following resolution was offered by Trustee _____ _ and supported by Trustee

WHEREAS to maintain transparency and provide job duty coverage for Village Employees when there is a position vacancy or absence, and

WHEREAS The Michigan Supreme Court ruled in Macomb County Prosecuting Atty v Murphy, 464 Mich 149, 161-162 (2001), that a public employee and a public official both are "public offices held by a public official" for purposes of the incompatible offices act, and

WHEREAS Section 3(4)(c) of the statute, MCL 15:183(4)(c), provides that the governing body of a city, village, township, or county having a population of fest than 40,000 may authorize a public officer or public employee to perform, with or without compensation, other additional services for the unit of local government.

WHEREAS the Council of the Village of Elberta will hereby be presenting a Resolution for Fiscal Year Budgeted Wage and Compensation Pay Scales for Elected or Appointed Officials who perform as Village Employees and Appointed and Elected Officials every year herein at the same time as the annual Resolution to Adopt the Fiscal Year Budget.

NOW THEREFORE BE IT RESOLVED by the Council of the Village of Elberta, Benzie County, Michigan, that the Fiscal Year 2023/2024 Wage and Compensation Pay Scale for Elected or Appointed Village Officials who are approved by Council to perform job duties in the absence or vacancy of a Village Employee be adopted as follows:

Public Official	Status	Rate Per Hour	Rate Per Meeting	
DPW Superintendent	Full-time; not to exceed 40 hrs Full-time; not to	\$20	\$30	
DPW Assistant	exceed 40 hrs Part-time; not to	\$17	\$30	In Superintendent's Absence
Deputy Clerk	exceed 16 hrs Part-time: not to	\$17	\$35	
Deputy Treasurer	exceed 8 hrs	\$17	\$35	In Deputy Clerk's Absence

BE IT FURTHER RESOLVED that Elected or Appointed Public Officials Acting as Village Employees who wish to receive compensation shall submit a time sheet for each month of service with a breakdown of

VILLAGE OF ELBERTA RESOLUTION #2023-00% 7

A RESOLUTION TO ESTABLISH A REQUEST FOR FUNDING, DESIGNATE AN AGENT, ATTEST TO THE EXISTENCE OF FUNDS AND COMMIT TO IMPLEMENTING A MAINTENANCE PROGRAM FOR BYS STREET CRUSH AND SHAPE IMPROVEMENTS FUNDED BY THE TRANSPORTATION ECONOMIC DEVICEMENT FUND CATEGORY B PROGRAM.

Minutes of a regular meeting of the Village Council of the Village of Elberta, Benzie County, Michigan, held at the Community Building, 401 First Street, in said Village, on May 18, 2023 at 7:00pm.

TRUSTEES PRESENT: TRUSTEES ABSENT:

The following preamble and resolution were offered by Trustee _____ , supported by

WHEREAS, THE Village of Elberta is applying for \$94,100 in funding through MDOT from the Transportation Economic Development Category B Program to construct crush and reshape improvements on Bye Street.

WHEREAS, MDOT requires a formal commitment from the public agency that will be receiving these funds and will be implementing and maintaining these infrastructure projects.

NOW, THEREFORE, BE IT RESOLVED THAT, the Village has authorized Jennifer Wilkins, Village President, to act as agent on behalf of the Village to request Transportation Economic Development Fund Category B Program funding to act as the applicant's agent during the project development, and to sign a project agreement upon receipt of a funding award.

BE IT FURTHER RESOLVED THAT, the Village attests to the existence of, and commits to, providing at least \$94,100 toward the construction costs of the project, and all costs for design, permit fees, administration costs, and cost

BE IT FURTHER RESOLVED THAT, the Village commits to owning, operating, funding, and implementing a maintenance program over the design life of the facilities constructed with Transportation Economic Development Fund Category B Program funding.

AYES: NAYS: ABSENT: ONE VACANT SEAT

RESOLUTION DECLARED ADOPTED. By: Jennifer S. Wilkins, Village President I, the undersigned, Clerk/Treasurer of the Village of Eiberta, Beneice County, Michigan, do hereby certify that the foregoing is a true and complete copy of certain proceedings taken by said municipality of beneice County at its special meeting held on May 18, 2023, relative to adoption of the resolution therein set forth; that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1705, and that the minutes of said meeting were kept and will be or have been made available as required by said Act. Dated:

Norma Corwin, Village Clerk/Treasurer

Resolution #2023-008 Wage and Compensation for Elberta Water Operator in Charge and Back-Up Water Operator

At a regular meeting of the Elberta Village Council, Benzie County, Michigan, held at the Community Building on May 18, 2023, at 7:00 pm,

the number of hours per department, employee position covered, duties performed, hourly

RESOLUTION DECLARED ADOPTED. By: Jennifer S. Wilkins, Village President

the end of the 2023–2024 Fiscal Year, February 29, 2024.

AYES: NAYS

ABSENT:

BE IT FURTHER RESOLVED that the terms of this Resolution shall be in effect from March 18, 2023, until

I, the undersigned, Clerk/Treasurer of the Village of Elberta, Benzie County, Michigan, do hereby certify that the foregoing is a true and complete copy of certain proceedings taken by said municipality of Benzie County at its regular meeting held on May 18, 2022, relative to adoption of the resolution therein set forth; that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

Norma Corwin, Village Clerk/Treasure

The following resolution was offered by Trustee and supported by Trustee

WHEREAS The Council of the Village of Elberta unanimously voted at the February 23, 2023, Special Budget Hearing to adopt Resolution #2023-001 Wage and Compensation Pay Scale for Village Employees and Appointed and Elected Officials and such wages for DPW employees remain budgeted, and

WHEREAS The Village of Elberta received a resignation letter on May 15, 2023, from Elberta Water Operator in Charge Scott Little, and

WHEREAS The Village of Elberta hired Chris Pritchard at a Special Meeting on May 1, 2023, under Resolution #2023-004 to be Back-Up Water Operator in place of Dave Bissell, who is retiring, and

WHEREAS The Village is required to have a qualified Water Operator in Charge to remain in compliance with EGLE rules and regulations and for emergency purposes,

NOW THEREFORE BE IT RESOLVED That the Elberta Water Operator in Charge, Chris Pritchard, and his certified Back-Up Water Operator. Theodore "Jake" (Dine, Shall be paid a rate of \$29 (twenty-nine dollars) per hour, as necessary (hours will vary), to complete all Water Operations tasks, testing, result submissions, and emergency work in the Village of Elberta.

BE IT FURTHER RESOLVED that the terms of this Resolution shall take effect on May 18, 2023, and shall be effective until the end of the 2023–2024 Fiscal Year, February 29, 2024.

YEAS.

NAYS:

RESOLUTION DECLARED ADOPTED. By: __

Jennifer S. Wilkins, Village President

I, the undersigned, Clerk/Treasurer of the Village of Elberta, Benzie County, Michigan, do hereby certify that the foregoing is a true and complete copy of certain proceedings taken by said municipality of Benzie County at its regular meeting held on May 18, 2023, relative to adoption of the resolution therein set forth; that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been made available as required by said Act. Dated:

Norma Corwin, Village Clerk/Treasurer

1 2

YOUNG, GRAHAM & WENDLING, P.C.

	Attorneys at Law 104 E. Forest Home Ave., P.O. Box 398 Bellaire, Michigan 49615 (231) 533-6803 Facsimile (231) 533-6825 www.upnorthlaw.com	
Bryan E. Graham	to any official by "remain	Peter R. Wendling
	MEMORANDUM	
TO:	Elberta Village Council	VIA EMAIL
FROM:	Bryan E. Graham	
DATE:	May 15, 2023 BEB	

SUBJECT: Council member serving as village employee and/or other village official

Jennifer has asked me to address whether a council member may simultaneously serve as a member of the council and as a village employee and/or other village official. This question involves an analysis of the incompatible public offices act, being MCL 15.181, ef seq. Section 2 of the act, MCL 15.182, provides that a public officer or public employee shall not hold two or more incompatible offices at the same time. The act defines incompatible offices in the following terms:

Incompatible offices means public offices held by a public official which, when the official is performing the duties of any of the public offices held by the official, results in any of the following with respect to those offices held. (i) The subordination of 1 public office to another, (ii) The supervision of 1 public office by another, (iii) A breach of duty of public office. MCL 15.18(b).

The Michigan Supreme Court ruled in *Macomb County Prosecuting Atty v Murphy*, 464 Mich 149, 161-162 (2001), that a public employee and a public official both are "public official" for purposes of the incompatible offices act.

Section 3(4)(c) of the statute, MCL 15.183(4)(c), however, provides that the governing body of a city, village, township, or county having a population of less than 40.000 may authorize a public officer or public employee to perform, with or without compensation, other additional services for the unit of local government. Therefore, because the village has a population less into a 40.000, a council member fails within the exception and call both the position of council member and village employee and/or other village official.

If there are further questions concerning this matter, please let me know

BEG